

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kyle Boyer, Michele Burger, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Katharine Murphy, Edward Sweeney, Heather Ward and Tina Whitlow.

Others in attendance:

Richard Gusick, Superintendent of Schools;
 Arthur J. McDonnell, Business Manager/Board Secretary;
 David Francella, Treasurer;
 Michael Kristofco, District Solicitor;
 Jeanne Pocalyko, Director of Human Resources;
 Chris Groppe, Director of Individualized Student Services;
 Wendy Towle, Director of Curriculum, Instruction, Staff Development and Planning;
 Mark Cataldi, Director of Assessment and Accountability;
 Mike Szymendera, Director of Instructional Technology;
 Oscar Torres, Director of State and Federal Programs/Curriculum Supervisor;
 Nancy Adams, Curriculum Supervisor;
 Michele Staves, Curriculum Supervisor/Acting Principal, Devon Elementary School;
 Karen Henry, Supervisor of Transportation;
 Jeanne Braun, Coordinator of Volunteer Services;
 Diane Cohle, Principal, Hillside Elementary School;
 Patrick Gately, Principal, New Eagle Elementary School;
 Rebecca Wills, Principal, Valley Forge Elementary School;
 Matt Gibson, Principal, Valley Forge Middle School;
 Amy Meisinger, Principal, Conestoga High School;
 Misty Whelan, Assistant Principal, Conestoga High School;
 Anthony DiLella, Assistant Principal, Conestoga High School;
 Jamie Bankert, Assistant Principal, Conestoga High School;
 Patrick Boyle, Assistant Principal, Conestoga High School;
 Devita Jones, TEEA
 and members of the press.

Call to Order and Pledge to the Flag

Recognition of 2017-2018 Retirees

This evening, at a reception held in their honor, the Board honored the following employees of the Tredyffrin/Easttown School District for their years of faithful service to the District and to the young people of the community.

<u>Name</u>	<u>Location</u>	<u>Years w/ T/E</u>
Corinne Balin	Conestoga	19
Alan Barrett	Maintenance	37
Jerry Blake	Valley Forge Middle	28
Caryn Brocklebank	Valley Forge Middle	32
Nancy Brooke	Valley Forge Elementary	7
Marianne Cleary	TEAO	6
Fortunata Colbert	T/E Middle	6
Suzanne Dickinger	Conestoga	28
Michael Gilbert	Conestoga	23
Andrea Golen	Valley Forge Elementary	21
Karen Hill	Valley Forge Middle	20

George Hughes	T/E Middle School	10
Mary Beth Humbert	Valley Forge Elementary	31
Robert Kershinski	Conestoga	29
Judy Lee	Conestoga	23
Mary Fanelli Lund	Valley Forge Elementary	17
Dolores Narcisi	Valley Forge Elementary	29
Patrick Kenneth Power	Conestoga	1
Veronica Rodriguez	Valley Forge Middle	20
Michael Starnier	Conestoga	21
Grace Sywulak	TEAO	21
James Taafe	Hillside Elementary	12
Patricia Tunnell	TEAO	15
Marcia Veroneau	Valley Forge Elementary	31
Suzanne Walsh	Beaumont Elementary	24
Karen Whyte	New Eagle Elementary	10
Teresa Winters	Beaumont Elementary	16

Highlights

- Parent Teacher Organization Presidents, Home School Association President and Conestoga Parent Committee Chairs Recognized for Dedication to the T/E School District

Comments/Questions from Community Members:

- Mark Robinson commented on club sports.
- Kathy Borzell commented on club sports.

Priority Discussion/Action

Adoption of the 2018-2019 Final Budget

The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolutions that pertain to the approval of the 2018-2019 Final Budget submitted by the District's administration:

WHEREAS, a Final Budget for the 2018-2019 school year has been prepared for and submitted to the Board of School Directors for the Tredyffrin/Easttown School District for its consideration; and,

WHEREAS, the Board has reviewed and fully considered said Final Budget; and,

WHEREAS, ten days' public notice has been given of the adoption of the said Final Budget; and,

WHEREAS, said Final Budget has been printed or otherwise made available for public inspection to all persons who might have an interest therein, at least twenty days prior to the date of this resolution; and,

WHEREAS, the Board of School Directors has made such revisions and changes to said Final Budget as appear advisable;

NOW, THEREFORE, be it resolved by the Board of School Directors for the Tredyffrin/Easttown School District, Wayne, Chester County, Pennsylvania, and,

IT IS HEREBY RESOLVED by authority of the same as follows:

The Final Budget for the 2018-2019 school year is in the amount of \$140,843,130 revenues,

\$5,195,509 fund balance allocation, and \$146,038,639 for expenditures is hereby adopted as the annual budget.

In order to provide a segment of the revenue required by said Final Budget, a school tax on real estate is hereby levied for the ensuing fiscal year on all real property assessed and certified for taxation within the School District.

The 2018-2019 tax hereby levied shall be at a rate of 22.981 mills, on the assessed valuation of all such taxable real estate or at the rate of \$22.98 per \$1,000 assessment subject to the discount and/or penalty provisions prescribed by the laws of the Commonwealth. This is an increase of .5429 mills from the 2017-2018 tax rate.

Board Discussion

- Roberta Hotinski commented on the transfer tax.
- Ed Sweeney supported the 2018-19 budgeted increase in property tax revenue by \$50,000 as presented.

Todd Kantorczyk moved to increase the 2018-19 budgeted tax revenue by \$50,000, then the motion was seconded, that the Board of School Directors approve the revised resolution as read by Arthur J. McDonnell.

Board Discussion

- Todd Kantorczyk commented the 2018-2019 Final Budget.
- Ed Sweeney commented the 2018-2019 Final Budget.
- Roberta Hotinski commented the 2018-2019 Final Budget.
- Michele Burger commented the 2018-2019 Final Budget.
- Kyle Boyer commented the 2018-2019 Final Budget.
- Scott Dorsey commented the 2018-2019 Final Budget.

Comments/Questions from Community Members:

- Ray Clarke commented the 2018-2019 Final Budget.

Art McDonnell called a roll call vote:

Scott Dorsey: Yes
Michele Burger: Yes
Kyle Boyer: Yes
Roberta Hotinski: Yes
Todd Kantorczyk: Yes
Kate Murphy: Yes
Heather Ward: Yes
Tina Whitlow: Yes
Ed Sweeney: Yes

The motion passed 9-0.

Committee and Ambassador Reports

- A. Diversity - Tina Whitlow
- B. Facilities - Michele Burger
- C. Finance – Todd Kantorczyk
- D. Education – Dr. Roberta Hotinski
- E. Ad Hoc Public Information Committee – Heather Ward
- F. Ad Hoc Legislative – Kyle Boyer

- G. Policy – Kate Murphy
- H. Intermediate Unit/Technical School – Ed Sweeney

Consent Agenda

Minutes of the May 21, 2018, Regular Board Business Meeting and May 30, 2018 Special Board Business Meeting

The Board of School Directors approved May 21, 2018 Regular Board Business Meeting and May 30, 2018 Special Board Business Meeting.

Preliminary Authorization of Accounts Payable and Payroll

That the Board of School Directors received and approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Treasurer was authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$10,000,000.00 for the month of July and \$12,000,000.00 for the month of August.

Budget Transfers for the Month of May 2018

That the Board of School Directors approved Budget Transfers for the month of May 2018.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations/releases/retirements:

- Amanda Camarote, assistant, 2018 Summer Reading Program, resignation, effective 6/4/18
- Nicole Esposito, substitute nurse, District, resignation, effective 7/1/18
- Eileen Freedman, substitute teacher, removal due to inactivity, effective 6/1/18
- Jennifer Howell, paraprofessional, Hillside Elementary, resignation, effective 6/30/18
- George Hughes, custodian, T/E Middle, retirement, effective 7/6/18
- Robert Kelly, general support aide, Hillside Elementary, resignation, effective 6/15/18
- Christina Piccoli, paraeducator, Valley Forge Elementary, resignation, effective 6/15/18
- Tracy Przybylowski, health room nurse, Beaumont Elementary, resignation, effective 6/15/18

Appointments

The Board of School Directors approved the following appointments; changes in position and/or location:

- Parsha Alexander, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
- Carmela Alic, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
- Harvey Brown, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
- Jaden Byrd, summer crew, Custodial, at an hourly rate of \$10.76, effective 6/4/18 to 8/17/18*
- Melissa Cole, assistant, 2018 Summer Reading Program, at an hourly rate of \$14.01
- Martin Cunningham, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
- James Delecce, summer substitute maintenance, District, at an hourly rate of \$14.05, effective 6/20/18 to 8/17/18
- Dora DiFrancesco, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
- Alexander Fad, substitute teacher, District, effective 5/30/18*
- Louise Gardner, summer substitute security, District, at an hourly rate of \$12.48, effective 6/20/18 to 8/17/18
- Jeffrey Graver, summer substitute driver, District, at an hourly rate of \$13.65, effective 6/20/18 to 8/17/18
- Jared Gross, assistant, 2018 Summer Reading Program, at an hourly rate of \$14.01*

Lynnette Hampton, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
 Doris Howard, summer substitute custodian, at an hourly rate of \$11.78, summer substitute security, at an hourly rate of \$12.48, District, effective 6/20/18 to 8/17/18
 Corey Lee, summer substitute custodian, District, at an hourly rate \$11.78, effective 6/20/18 to 8/17/18
 Terrie McClennon, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
 Habib Nicolas, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
 Marianne Reilly, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
 Christianne Switucha, summer substitute custodian, District, at an hourly rate of \$11.78, effective 6/20/18 to 8/17/18
 Josephine Taafe, summer substitute security, District, at an hourly rate of \$12.48, effective 6/20/18 to 8/17/18
 John Templeton, summer substitute maintenance, District, at an hourly rate of \$14.05, effective 6/20/18 to 8/17/18
 John Vogan, summer substitute security, District, at an hourly rate of \$23.59, effective 6/20/18 to 8/17/18
 Shannon Weiss, summer substitute maintenance, District, at an hourly rate of \$14.05, effective 6/20/18 to 8/17/18

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Volunteer Report

BEAUMONT

ELEMENTARY SCHOOL

Library

Julie Cervini
 Suzanne Pugh

Pikk Nga Haas
 Lisa Schwarcz

Amanda Kaune

Erin Monast

Yearbook

Leslie Elliott

Talent Show

Ann McCarthy

Drama Club

Cara Wiechecki

Book Fair

Dimitra Bottos
 Julie Cervini
 Stacy Euler
 Leigh Martin
 Erin Monast
 Heather Stigall
 Lindsey Weber

Michele Brown
 Val Chang
 Nadia Gerard
 Alicia Mendicino
 Julia Morrill
 Ashley Suchecki
 Jessica Weinberg

Kristen Calderon
 Michelle Cherny
 Mary Itin
 Ashley Meyers
 Courtney O'Brien
 Paul Suchecki
 Cara Wiechecki

Paula Cardenas
 Katie Donnelly
 Sarah Kenneck
 Peggy Meyers
 Megan Schwartz
 Sara Valenti
 Elena Williamson

Mystery Reader

Geraldine Ammouri
 Elham Malekahmadi
 Sin Kei Yeung

Jen Belani
 Laura Olah

Sumana Chakravorty
 Jessica Sugalski

Chris Dente
 Harris Vuadens

Independent Reading

Conference with Mrs. Cap

Amanda Kaune Amy Stoios

Theme Week

Jen Bracco

First Grade Book**Publication**

Amy Biborosch Rebecca Green Amanda Kaune Patty Neeb

Walking Club

Maria Bruhin Stacey Chong Becky Cogswell Kate Etherington

Nadia Gerard Jassamine Harris Mary Itin Tricia Jackson

Auste Joost Michelle Moua Kate Murphy Patty Neeb

Cara Wiechecki

**DEVON ELEMENTARY
SCHOOL****Classroom Volunteers**

Lindsey Alleva Anya Chrisanthon Reena Dhar Amanda Forcine

Beth Hixson John Krulock Amanda McClendon Amy Meehan

Kate Miller Kirstin Morris Joanna Morrissey Mary Ellen O'Donnell

Katie Parker Alison Pikalyuk Ruth Pulliam Sheeva Reilly

Angela Sipe Wendy Smith Nicole Werner Amanda Wollick

**HILLSIDE ELEMENTARY
SCHOOL****Kindergarten Field Trip**

Sibel Aras Catherine Buzbee Brooke Choate Angela Clark

Kim Conrad Alyssa Dunlap Anu Gupta Tiffany Kahan

Katie Lusch Courtney Mollica Emily Phelan Sarah Staats

Nereida Stern Andy Weetenkamp

First Grade Mystery**Reader**

Mary Christine Antonio Romini Antonio Jennifer Arnold Kalyani Karupaiah

Mariam Selim Kristen Wik

Second Grade Jump Rope**For Heart**

Dana Cook Grey Cremer Jennifer Drass Gina Fredericks

Lucy Ling Kerry Sophocles Rachel Walker Momoi Yoshikawa

Third Grade –Partnership**Party**

Jennifer Bachman Lise Butler Christin King Jillian Marcussen

Sonali Methi Wonhee Park Judith Root Alison Smith

Stephanie Tanner Faiza Tarisa

Colonial Plantation

Lise Butler Amy Garzio Christin King Yanling Li

Emily Martin Mary Mc Ginn Urvashi Patel Alison Sikirica

Sarah Staats Kathryn Uhrich

The Beeman Assembly

Amit Agrawal Jane Balsan Jonathan Barmby Kate Bruni

Lise Butler
 Heather Guerin
 Kate Kilgarriff
 Joseph Mc Kenzie
 Sudu Parthasarathy
 Monica Sanguinetti
 Beverly Todor

Catherine Buzbee
 Ken Guerin
 Beth Lee
 Alyssa Metz-Topodas
 Tiffanie Quinn
 Nicole Scherer
 Kathryn Uhrich

Shannon David
 Jolynn Holmwood
 Lianne Lofgren
 Jackie Moroz
 Christen Rems
 Alison Sikirica

Crissy Everhart
 Ivo Jansen
 Jelena Markovic
 Carolyn Noll
 Maria Rick
 Marie Sung

Fourth Grade Field Trip

Seth Flesher
 Kim Scheidt

Karen Hummel
 Nieta Shapiro

Helene Kirk
 Kate Walker

Michele Mc Donald

Library

Marilyn Benton
 Cosette Elliott
 Kate Kilgarriff
 Amy Rosenstein

Alicia Camara
 Maureen Engle
 Christin King
 Nicole Scherer

Sangeeta Chaudhuri
 Kathy Gribb
 Cathy Munch
 Faiza Tarisa

Joyce Decker
 Collene Kennedy
 Amanda Quinn
 Pia Twomey

Art Room Volunteers

Sangeeta Chaudhuri
 Christin King
 Michele Mc Donald
 Clarissa Zorr

Maureen Engle
 Beth Lee
 Susmita Sil

Maura Harley
 Lianne Lofgren
 Beverly Todor

Collene Kennedy
 Katie Lusch
 Christina Vaughan

**NEW EAGLE
 ELEMENTARY SCHOOL**

Classroom Volunteers

Carolyn Armstrong

Amiee Quinn

Field Day Volunteers

Karen Engelkraut
 Joanna Patterson
 Bin Yang

Jess Forcine
 Shauna Scharf

Jill Hammerschlag
 Julie Spaulding

Pam Maio
 Bindu Wong

Math Fair Volunteers

Pamela Badolato
 Stephanie Forbes
 Sharon Levitch
 Deepali Schwarz
 Fran Walish

Susan Clark
 Jamie Godfrey
 Suzanne McAllister
 Amy Terlecki

Greta Cooney
 Jessica Jones
 Cheryl Rebello
 Joe Thomas

Marnia Cortes
 Rachel Kramer
 Shauna Scharf
 John Walish

Library Volunteers

Lucy Bennett
 Carol DiBari
 Christi Kenney
 Sharon Levitch
 Amiee Quinn
 Deepali Schwarz
 Ann Zhang

Lindsay Belzer
 Alison Dyer
 Stephanie Kline
 Mary Sue Mansfield
 Amy Roberts
 Fern Van Hise

Monica Church
 Julie Gaul
 Kim Kontes
 Suzanne McAllister
 Jane Tsai
 Lois Worton

Stephanie Crill
 Susan Huey
 Amanda Laskowski
 Larissa Mott
 Wendy Young
 Jenny Zebro

**VALLEY FORGE
 ELEMENTARY SCHOOL**

Cafeteria

Lauren Doran
 Sarah Suriano

Amanda Ivory

Moji Pour

Tracy Scully

Lobby

Kamila Jodzio

Miscellaneous

Stacy Albert

Lily Arruda

Lisa Boyer

Tarin Cataldo

Melissa Fanelli

Davie Greger

Heather Hill

Melissa Keene

Zi-Ninn Lee

Amanda Macielinski

Marie-Josee Masella

Susan McGowan

Amanda Mlinar

Jenette Oddo

Swetha Putumbaka

Andrea Sau

Kimberly Sokol

Caren Trudel

Amy Albertson

Heather Bittenbinder

Tom Brown

Karen Colello

Julie Frederick

James Greger

Un Kyong Ho

Kim Kerns

Amy Lynch

Ann Marie Marburg

Daniel McCall

Erica McReynolds

Vanessa Monahan

Ami Patel

Srivani Ravinuthala

Stefanie Schmitz

Julie Soura

Jackie Wahlers

Jill Angelides

Risa Boerner

Emily Brunner

Carli Di Fabio

Sylvina Frutos

Priya Gupta

Sarah Humbarger

Shannon Korff

Jamie Lynch

Michael Marcelli

Heather McConnell

Amanda Meyer

Patricia Muldowney

Mary Peterson

Allison Richardson

Linda Schubert

Angela Specht

Paul Wang

Geisa Arnold

Tara Boland

Emily Carteen

Lauren Doran

Laura Gennarelli

Jenny Ham-Roberts

Michelle Iwachiw

Kristen Krebs

Lin Ma

Simmer Marcelli

Michelle McDonald

Amanda Miller

To Phuong Ng

Nathan Peterson

Daren Roberts

Ashlie Smith

Sarah Suriano

Maria Yancoskie

Library

Stacy Albert

Emily Brunner

Amanda D'Ascanio

Lauren Doran

Jenny Ham-Roberts

Elizabeth Hoffman

Tereza Keohane

Anne Luba

Aida Malik

Amanda Meyer

Marisa Narog

Moji Pour

Phyllis Reid

Amy Saylor

Julia Soura

Andrea Vainius

Doug Wilson

Kim Aquilante

Emily Carteen

Claire DeCurtis

Katherine Forester

Heather Hill

Amanda Ivory

Shannon Korff

Amy Lynch

Heather Manifold

Christine Miller

Jo Novelli

To Phuong Ng

Allison Richardson

Linda Schubert

Beth Stanfield

Jackie Wahlers

Kristen Wright

Sowmya Odimalak
Aravamudhan

Eva Case-Issakov

Laura De Jong

Maryellen Fulton

Melissa Keene

Kamila Jodzio

Chulani

Kudalugodaarachchi

Jamie Lynch

Ann Marie Marburg

Heather Mc Connell

Jenette Oddo

Maria Preobrajenskaya

Jon Rust

Christopher Shelton

Brooke Stein

Brooks White

Fanny Yuliana

Heather Bittenbender

Tarin Cataldo

Alexis DiLullo

Ellen Galka

Un Kyong Ho

Agnes Kent

Claire Lartigue

Chiwei Ma

Marie-Josee Masella

Susan Mc Gowan

Tina Parson

Yenjin No

Andrea Sau

Kim Sokol

Brooke Stienes

Jeanene Willcox

Ying Zhang

Publishing Center

Geisa Arnold

Erika Dawson

Marisa Narog

Heather Bittenbender

Amanda Ivory

To Phuong Ng

Emily Brunner

Tereza Keohane

Swetha Putumbaka

Tarin Cataldo

Alison Murray

Moji Pour

Kim Reeder
Kristen Wright

Elayne Schmidt

Julie Soura

Brooks White

Music

Ellen Galka

Amanda Ivory

Shannon Korff

School Store

Stacy Albert
Amanda Meyer
Brooke Stein

Tara Karbiner
Phyllis Reid

Amanda Ivory
Ingrid Sandorff

Ann Marie Marburg
Beth Stanfield

Executive Board

Stacy Albert
Alexis DiLullo
Kim Kerns
Heather Mc Connell
Alison Murray
Doug Wilson

Emily Carteen
Davie Greger
Rujuta Mandelia
Susan Mc Gowan
Julia Soura

Tarin Cataldo
Shilpa Gupta
Simmer Marcelli
Adrienne Miller
Beth Stanfield

Erika Dawson
Amanda Ivory
Angel Mc Aveney
Amanda Mlinar
Brookie White

Kindergarten Earth Day

Stacey Barry
Amanda D'Ascanio
Wallace Ford
Jessica Graves
Amanda Macielinski
Amanda Miller
Kim Reeder

Jun Cheng
Claire DeCurtis
Ellen Galka
Wendy Higgins
Heather Manifold
Suncire Moniz
Amy Saylor

Sara Cole
Alexis DiLullo
Charissa Gardner
Jihyn Lee
Simmer Marcelli
Jenette Oddo
Andrea Vainius

Lauren Doran
Tracey Quarles Ford
Deborah Geiger
Jay Zee Loi
Marie-Josie Masella
Shirley Osbourne
Weronika Zwierzchowski

T/E MIDDLE SCHOOL

School Store

Samantha Ballard
Laura Chambers
Coleen Hillman
Tracey Sloan
Carolyn Younce

Kelly Bickel
Anna Detwiler
Tracy Hughes
Katherine Vanderau

Susan Carlson
Jeong Duffy
Catherine Kunsch
Katrina Von Hoyer

Marla Carson
Elizabeth Hardy
Sandra Nissenbaum
Margaret Yates

5th Grade Zoo Trip

Jane Bearinger
Jennifer Cavanaugh
Leslie Elliott
Bridget Lanouette
Jill Rios
Michael Scheffer
Emilie Steigerwald

Kelly Bickel
Kristen Cavanaugh
Alison Eppihimer
Alyssa Metz-Topodas
Melissa Romano
Cara Simon
Cecelia Storer

Elizabeth Brown
Angela Clark
Mary Hashemi
Joanna Morrissey
Mimi Russo
Elizabeth Simpson
Catherine Wood

Marla Carson
Andrew Conrad
Tioka Ingram
Maura Redmond
Mary Sandin
Gabriela Snyder
Cynthia Zimmerman

Jr. Model UN Volunteers

Archana Anne
Francine Danenhower
Donna Hutchinson
Michael Meall

John Bagby
Rania El-Desoki
Claire LaTorraca
Megan Robertson

Ghada Bistanji
Veena Gaikwad
Helena Malarkey
Susmita Sil

Louis Chow
Angela Harris
Claudette McCarron
Katrina Von Hoyer

Art Studio

Rita Thompson

CONESTOGA HIGH SCHOOL

Senior Graduation

Mailing

Karen Seifert Karen Williams

Senior Reflections

Jeanette Alwine	Linda Brewington	Amy Buck	Rhana Cassidy
Tracy Castelli	Li-Chen Jiang	Susanne Hay	Jo Howarth
Raquel Hunter	Audrey Kese	Carolyn Lanza	Jen Lortz
Dawn Morgan	Debbie Riener	Megan Robinson	Kim Tada
Darcy Wieser			

Class Chairs

Katrina Hottenstein	Margaret MacKenzie	Dawn Morgan	Tracey Prestipino
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Main Office

Amy Buck	Tracy Castelli	Trish Connell	June Di Dario
Judith Dunn	Karen Freidman	Susan Huck	Heidi Lou Mallott
Cindy Sillhart	Erin Shine		

Student Services

Barbara Bashe	Susan Hirshman	Margaret Mac Kenzie	Jane Martin
Kristy Moesler	Carol Overend	Sarah Regan	Jennifer Roessler
Jeanne Swope	Karen Williams		

Attendance Office

Melanie Bradish	Suzanne Emerson	Bethann Jakoboski	Marina Lazaratou-Polychronopoulos
Jill Semmer	Shihong Sheng	Cindy Sillhart	Karen Vadner

Achievement Center

Carol Abele	Kristine Adams	Margaret Auslander	Mindy Bernstein
Tracy Castelli	Laura Chambers	Jo Howarth	Donna Hutchison- Lang
Audrey Kese	Mike Mc Fadden	Shihong Sheng	Tina Whitlow

Drivers

Jeanette Alwine	Suzanne Emerson	Jennifer Fryberger	Betty Hannan
Evans Pancoast	Jeanne Swope		

2018-2019 Hourly Wage Rates for the Tredyffrin/Easttown School District Non- Instructional (Support Personnel) Temps/Subs

The Board of School Directors approved the Tredyffrin/Easttown School District Non-Instructional (Support Personnel) Temps/Subs hourly wage rates for the 2018-2019 school year as listed.

**2018-2019 Hourly Wage Rates
T/E Temps/Substitutes**

	<u>7/1/18</u>
Secretarial-Clerical/Accounting	13.88
Custodial	11.78
Maintenance (general)	14.05
Maintenance (experienced)	18.48
Security	12.48
Health Room Nurse	25.00
Food Services/Cook/General Kitchen Worker	
Starting	12.00
2 plus years' experience	13.10

Food Services Managers 13.95

- Secretarial/clerical sub/temp anticipated to work for a period of 90 days for employee on an approved leave of absence or vacancy will be paid at the appropriate rate set forth in the current TENIG Collective Bargaining Agreement.
- Temp/sub secretarial/clerical/accounting rate adjusts to \$14.56 per hour after employee completes 500 hours of service.

2018- 2019 Hourly Wage Rates for Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors (Secondary Schools), District Summer Crew Rates

The Board of School Directors approved the hourly wage rates for teacher aides, paraprofessionals, evening school suspension/monitors (secondary schools) and District summer crew for the 2018-2019 school year as listed.

**2018-2019 Hourly Wage Rates
Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors (Secondary Schools),
District Summer Crew**

	<u>2018-19</u>
Teacher Aides (Instructional/Clerical)	13.38
Paraprofessionals	19.52
▪ Science Aide (Elementary)	
▪ Reading Support (including BRIDGE and Early Intervention)	
▪ Applied Technology Aides (K-12)	
▪ Special Education Support	
▪ Paraprofessional	18.75
▪ Para Educator	14.25
Evening School Suspension/Monitor (Secondary Schools – Certificate Required)	23.85
Crossing Guard	17.77
Summer Crew (General Seasonal)	
1 st year (starting)	10.09
2 nd consecutive year	10.76

Superintendent Evaluation Criteria

Pursuant to Act 82 of 2012, the Board adopted, as the required objective performance standards for Superintendent, the District goals to be presented by Dr. Gusick to the Board at its August 27, 2018 Board meeting for adoption at its September 24, 2018 meeting.

Contracted Services for 2018-2019 School Year

The Board of School Directors approved the following vendors to provide services to students during the 2018-2019 school year:

Agreement with Education Solutions Services (ESS)

The Board of School Directors approved the an agreement between ESS Northeast, LLC and the Tredyffrin/Easttown School District for vendor-provided substitute teachers, aides & paraprofessionals effective July 1, 2018 through June 30, 2021 subject to Solicitor and ESS review/approval of the terms of the agreement.

2018 Summer Workshops and Participants

The Board of School Directors approved the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

2018 SUMMER WORKSHOP DESCRIPTIONS

ART

Art Curriculum Development: Advanced 3D Sculpture:**Date(s):** 1 day; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Jacqui Rothera**Participants:** 2 Advanced 3D Sculpture and Mixed Media teachers

Participants will work to develop lesson plans, examples, and a course materials list for Advanced 3D Sculpture and Mixed Media. Resources and lessons will be identified and developed to continue vertical teaming for submission of an AP 3D portfolio. AP studio art language and rubrics will be considered.

Art Curriculum Development: Graphic Design and Animation:**Date(s):** 1 day; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Jacqui Rothera**Participants:** 2 Graphic Design and Animation teachers

Participants will work to develop lesson plans, examples, and a course materials list for Graphic Design and Animation. Resources and lessons will be identified and developed taking into consideration software and methods used in the design and animation field.

BUSINESS & TECHNOLOGY

Business Promotion & Marketing:**Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Nancy Adams**Participant:** 1 high school Business teacher

Participant will develop the new Business Promotion and Marketing curriculum to reflect the Conestoga Program of Studies and the PA Standards.

ENGLISH/LANGUAGE ARTS

Middle School English Curriculum Development:**Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Location:** New Eagle Elementary School**Director:** Michele Staves**Participants:** 9 participants (2 high school English teachers; 4 middle school English/Reading teachers; high school media specialist; 2 middle school media specialists)

Participants will review research on the impact of independent reading on reading achievement. Conestoga High School faculty members will share their experiences with the independent reading initiative to assist in development of a plan for implementation of a similar middle school initiative during the 2018-19 school year.

New Reading Specialist Critical Reading Inventory Training:**Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Location:** New Eagle Elementary School**Director:** Michele Staves**Participant:** 1 new reading specialist

Participant will receive training on the Critical Reading Inventory, including how to administer the

reading assessment tool and how to write reports.

ENGLISH AS A SECOND LANGUAGE

ESL Data Analysis and Curriculum Development:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres, Jr.

Participants: 8 ESL teachers

Participants will analyze WIDA ACCESS scores of English Language Learners. ESL teachers will also be trained on the new state requirements for educating English Language Learners. ESL teachers will develop documents to support the instruction of English Learners in the Core Classroom. Specific attention will be applied to the development of assessments based on the curricular program.

GIFTED

Elementary Gifted Support:

Date(s): 2 days in August; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Stephanie Demming

Participants: 6 elementary Gifted Support teachers

To review gifted programming paperwork, revise and enhance instructional activities, and review and enhance kindergarten and first grade gifted support programming activities.

Meeting the Needs of Gifted Learners:

Date(s): 2 days in August; TBD

Time: 8:00 a.m. to 1:00 p.m.

Location: TEMS

Director: John Mull

Participants: 6 secondary Gifted Support Teachers

New secondary gifted support teachers will be trained in state regulations and district practices surrounding the identification and education of gifted students. Protocols for conducting GIEP meetings and for communicating with students, teachers, administrators and families about gifted student needs will be reviewed. Participants will examine the full continuum of services available to meet the needs of gifted learners. Those new to gifted support will review forms and processes to guide and document the academic enrichment of gifted learners in T/E, and they will be trained in the use of Powerschool GIEP-writing software.

HEALTH/PHYSICAL EDUCATION

Health Curriculum Review for Grades 7-9:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres, Jr.

Participants: 8 Health teachers

Participants will identify opportunities to enhance health units and lessons that include instruction on Opioid Awareness as mandated by legislation.

HIGH SCHOOL

College and Career Transition (CCT) Course:

Date(s): 3 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mark Cataldi, Oscar Torres

Participant: 1 College and Career teacher

College and Career Transition is a new course beginning in the 2018-2019 school year and is a graduation requirement for 11th grade students. A group of current staff members have been developing the curriculum during the 2017-2018 school year. The CCT teacher will further develop lesson plans and identify resources based on the work that has been completed thus far.

Peer Mediation for High School Teams:

Date(s): 5 days; TBD

Time: 7:30 a.m. to 3:30 p.m. (one hour unpaid lunch)

Director: Misty Whelan

Participants: 4 teachers (Marci Mariani and 3 additional advisors; TBD)

Participants will train student peer mediators as part of the existing building-level peer mediation program for conflict resolution and building team skills. Annual training is critical to ensure a cadre of students and faculty sponsors to support and maintain the program. The peer mediation program is a component of the District's initiatives for positive school climate.

High School AASU Club:

Date(s): 1 day; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Misty Whelan

Participants: Leashia Lewis, Carol Gibson

The advisors will develop AASU club goals for 2018-2019. Time will be spent planning the yearly calendar and developing the club membership roster and invitation letters for new members. In addition, AASU officers and club members will join the advisors for leadership training.

High School Navigate Program:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Misty Whelan

Participants: Leashia Lewis, Carol Gibson, Dan McDermott

Participants will plan the Navigate meeting schedule, create topics and lesson plans for each meeting, and plan the overnight and day college trips. This planning will provide a full year of programming for students of under-represented populations with the goal of increasing college readiness and academic motivation and success.

MATHEMATICS

Algebra 1:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: 4 Grade 8 teachers

Participants will revise the 8th grade Algebra 1 curriculum to reflect the Math in Focus Middle School courses. This work involves redesigning the first semester of the course.

Elementary Math Support:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Lisa McIntyre, Linda Krause, Jess Gallo, Trish Plunkett, Patty McCarrin

Participants will analyze data from the most recent test administration. Participants will use the data to design instruction and assessments as needed and to prepare a visual representation of the data.

Math in Focus Grade 8:

Date(s): 4 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: 6 teachers (4 eighth grade & 2 seventh grade)

Participants will examine individual Math in Focus Courses 3 materials and design instruction.
Participants will learn about and use bar models.

Geometry:**Date(s): 2 days; TBD****Time: 8:00 a.m. to 1:00 p.m.****Director: Nancy Adams****Participants: 4 Geometry teachers**

Participants will adapt the new Geometry text resource to meet our curricular needs.

SCIENCE**Science Notebooks:****Date(s): 2 days; TBD****Time: 8:00 a.m. to 1:00 p.m.****Director: Nancy Adams****Participants: 6 elementary teachers**

Participants will continue the work of re-designing elementary science packets as a learning tool that, through writing, helps the students learn content, language and processes of science with a goal of moving to an insightful use of science note-booking strategies.

STEAM Excellence Pathway Team:**Date(s): 1 day; TBD****Time: 8:00 a.m. to 1:00 p.m.****Directors: Nancy Adams, John Mull, Jacqui Rothera****Participants: 9 members of the team**

Participants will engage in action planning to raise 7-12 professional staff awareness of the ways in which science, technology, engineering, the arts and math interact to forward students' abilities to collaborate, design, think computationally, and innovate.

SAFETY**Emergency Preparedness:****Date(s): 1 day; TBD****Time: 8:00 a.m. to 1:00 p.m.****Director: Mark Cataldi****Participants: 8 members of the District Safety Committee**

Participants will update the District Emergency Preparedness Plan and building safety plans in preparation for the new school year.

SOCIAL STUDIES**AP US Government:****Date(s): 3 days; TBD****Time: 8:00 a.m. to 1:00 p.m.****Director: Matthew Sterenczak****Participants: David Anderson, Deb Ciamacca, Blake Stabert**

Participants will meet to develop and modify existing curriculum for AP US Government as a result of the significant changes coming to the course in the 2018-2019 school year.

STRATEGIC PLANNING**Elementary Strategic Planning Resilience:**

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Directors: Oscar Torres, Jr., Nicole Roy

Participants: 15 participants (3 teachers from each elementary school)

Participants will develop a plan for students to build capacity for resilience, grit, and flexibility that will serve as a foundation for success as life-long learners.

CHS Strategic Planning Resilience:

Date(s): 2 days; TBD

Time: 8:00 a.m. to 1:00 p.m.

Directors: Oscar Torres, Jr., Nicole Roy

Participants: 10 participants (1 emotional support teacher, 1 mental health specialist, 1 guidance counselor and 7 core teachers)

Participants will develop a plan for students to build capacity for resilience, grit, and flexibility that will serve as a foundation for success as life-long learners.

STUDENT SERVICES

Extended School Year Planning, Implementation and Review of Responsibilities:

Date(s): 9 days in July and August

Time: 4 hours per day

Director: Chris Groppe

Participant: 1 Teacher on Special Assignment

Participant will complete an on-site review of ESY classes and document all aspects of the implementation of the Extended School Year for 2018. The report will include the efficiency and effectiveness of staffing, scheduling, academic activities, supplies, assistive devices, organization, facilities, transportation process and other aspects of the District ESY programming that will assist in future planning.

Student Supports:

Date(s): 1 day; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Chris Groppe

Participants: 3 Mental Health Specialists

Participants will work to review the current services and resources that exist to support students. Additionally, the process for communicating these supports to parents will be reviewed and refined.

WORLD LANGUAGES

Curriculum Articulation and Alignment for 5th and 6th Grade Spanish & French:

Date(s): 1 day; TBD

Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres, Jr.

Participants: 6 Grade 5/6 World Language teachers

World Language teachers of grades 5 and 6 will articulate the scope and sequence of the curriculum. This workshop will establish the expectations for the units of study in all levels including themes, topics of discussion, vocabulary, “Can do” descriptors, and grammatical concepts.

Updated 2018 Classroom and Supplemental Textbook List

The Board of School Directors approved the updated 2018 Classroom and Supplemental Textbook List which is attached to these minutes.

Acceptance of Gifts

Google Expedition Kit from Beaumont Elementary School HSA to the Beaumont Elementary School valued at \$9,499.00.

Three 10-pack iPad Bundles from Beaumont Elementary School HSA to the Beaumont Elementary School valued at \$2,940.00.

Gaga Pit from the Beaumont Elementary School HSA to the Beaumont Elementary School valued at \$5,100.00

Library Chairs from the Beaumont Elementary School HSA to the Beaumont Elementary School Library valued at \$1,250.00

Appointment of Insurance Broker of Record for the 2018-2019 School Year

The Board of School Directors appointed the firm of Willis Towers Watson to serve as the Insurance Broker of Record for the year July 1, 2018 through June 30, 2019.

Appointment of Depositories for the 2018-2019 School Year

The Board of School Directors approved Fulton Bank to serve as depositories for the Tredyffrin/Easttown School District for the year July 1, 2018 through June 30, 2019.

Tax Bill Homestead/Farmstead Exclusion

The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolution which pertains to the approval of the Tax Bill Homestead/Farmstead Exclusion for the 2018 – 2019 fiscal year:

WHEREAS, the County Assessor has certified to the School District that there are 11,354 approved homestead properties in the School District and 7 approved farmstead properties in the school district for the 2018 – 2019 fiscal year; and,

WHEREAS, the Pennsylvania Department of Education has certified that the School District's Property Tax Reduction Allocation for the 2018 – 2019 fiscal year is \$2,099,868.70.

In accordance with the Special Session Act 1 of 2006, known as the Taxpayer Relief Act, the Board of School Directors hereby establishes the following homestead/farmstead exclusion for the 2018 – 2019 fiscal year:

1. All approved homesteads and/or farmsteads shall receive a homestead/farmstead exclusion of \$8,048.00 of the assessed value of the homestead and/or farmstead, which, based upon the millage rate established for the 2018 – 2019 fiscal year, corresponds to a tax reduction of \$184.94.
2. The annual property tax bill for each approved homestead and/or farmstead shall include the following information with respect to the homestead/farmstead exclusion: (a) the assessed value, (b) the tax liability on the assessed value, (c) the amount of the homestead/farmstead exclusion in assessed value, (d) the actual tax liability after the homestead/farmstead exclusion and (e) the actual tax savings associated with the homestead/ farmstead exclusion.
3. The following notice shall also be included with the annual property tax bills of all owners of approved homestead and/or farmstead properties:

NOTICE OF PROPERTY TAX RELIEF

Your enclosed tax bill includes a tax reduction for your homestead and/or farmstead property. As an eligible homestead and/or farmstead property owner, you have received tax relief through a homestead and/or farmstead exclusion which has been provided under the Pennsylvania Taxpayer Relief Act, a law passed by the Pennsylvania General Assembly designed to reduce your property taxes.

These provisions shall apply to the annual property tax bills issued in July 2018 and not to any interim real estate tax bill.

RESOLVED, ADOPTED and ENACTED this 11th day of June, 2018.

Agreement with IU13 Lancaster Lebanon

The Board of School Directors approved a renewal of the Consortium Member Enterprise Term License agreement between IU13 Lancaster Lebanon and the Tredyffrin/Easttown School District for Adobe Creative Cloud Suite subscriptions in an amount not to exceed \$21,725.00.

Upper Main Line YMCA Rental Contract

The Board of School Directors approved a rental contract between the Tredyffrin/Easttown School District and the Upper Main Line YMCA for the use of its tennis courts for the high school tennis team in an amount not to exceed \$24,000. This agreement increased by \$12,000 from last year.

Agreement with Pitney Bowes

The Board of School Directors approved a five-year agreement between Pitney Bowes and the Tredyffrin/Easttown School District for the replacement of the mail equipment and software in an amount not to exceed \$6,358.32 annually.

Agreement with Masterpiece Multimedia

The Board of School Directors approved the a one-year agreement with Masterpiece Multimedia and the Tredyffrin/Easttown School District for services set forth in TV Studio Engineer Job Description for the first 740 hours at a cost not to exceed \$45,245.02

Educational Services Agreements

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 18, 2018 through August 24, 2018 in an amount not to exceed \$4,750.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 and 2019-2020 school years at a total cost not to exceed \$79,170.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 and 2019-2020 school years at a total cost not to exceed \$82,831.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 school year at a total cost not to exceed \$33,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for the Extended School Year services unilaterally provided by the family from June 18, 2018 through August 24, 2018 at a total cost not to exceed \$6,240.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 and 2019-2020 school years at a total cost not to exceed \$185,619.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018 Extended School Year from June 16, 2018 through August 26, 2018 at a total cost not to exceed \$600.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018-2019 school year at a total cost not to exceed \$109,825.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2018 Extended School Year Provided by the family prior to July 2, 2018 at a total cost not to exceed \$1,200.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational expenses which will be obtained from June 18, 2018 through August 24, 2019 at a total cost not to exceed \$12,000.

Contract with Approved Private School

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for 3 District students. This contract covers for the 2018-2019 school year at a total cost not to exceed \$182,010.

Authorization of Diplomas

That the Board of School Directors grants a Conestoga High School diploma to two students, who have fulfilled all requirements for graduation as of June 2018.

Policy Recommended for Second Reading

The Board of School Directors approved the Suspension of Policy 6151: Staffing the Educational Program (Class Size). The suspension will be effective June 30, 2018 and remain in effect until June 30, 2020 unless extended by the Board after a review by the Board.

Kate Murphy moved, then the motion was seconded, that the Board of School Directors approve the consent agenda. The motion passed 9-0.

Michele Burger expressed the Board's appreciation for the gifts.

Other Actions Under Consideration

Supervisory and Confidential Employee Compensation Adjustments for 2018-2019 and June 2019 One-Time Payment

The Board of School Directors approved the salary recommendations for supervisor/confidential employees, effective July 1, 2018; and one-time payments for supervisor/confidential employees, for June 2019 in the form presented.

Proposed 2018-2019 Supervisory and Confidential Employee Salaries/Hourly Rates Effective July 1, 2018-June 30, 2019

	Base Salary	One Time Bonus June 2019
Basile	\$92,435	\$924
Francella	\$124,687	\$1,247
Henry	\$94,064	\$941
Kelly	\$144,854	\$1,449
Kemp	\$122,645	\$1,226
Malandrucco	\$107,437	\$1,074
Preston	\$117,731	\$1,177
Reed	\$122,556	\$1,226
Barkman	\$95,961	\$960
Cecco	\$88,255	\$883

Gordon	\$95,227	\$952	
Kershinski	\$87,504	\$875	
Lee	\$68,139	\$681	
Moore	\$60,489	\$605	
Murphy, F	\$69,307	\$693	
Peckjian	\$73,637	\$736	
Smith	\$65,291	\$653	
Smondrowski	\$66,661	\$667	
Stewart	\$64,071	\$641	
Stokes	\$69,008	\$690	
Taffe	\$88,005	\$880	
Vreeland	\$81,360	\$814	
		One Time Bonus	
	Base Salary	June 2019	
Braun	\$57,628	\$576	
Connolly	\$71,500	\$715	
Delecce	\$53,453	\$535	
Benner	\$66,022	\$660	\$31.74
Condie	\$29,110	\$291	\$23.57
Durante	\$77,506	\$775	\$37.26
Livelsberger	\$66,643	\$666	\$32.04
McLuckie	\$66,547	\$665	\$31.99
Minicozzi	\$72,718	\$727	\$34.96
Murphy, M	\$67,096	\$671	\$32.26
Rossino	\$66,893	\$669	\$32.16

Comments/Questions from the Board:

None.

Comments/Questions from Community Members:

Ray Clarke commented on the Supervisory and Confidential Employee Compensation Adjustments and the Administrator Compensation Adjustments for 2018-2019 and June 2019 One-Time Payment.

Heather Ward moved, then the motion was seconded, that the Board of School Directors approve the Supervisory and Confidential Employee Compensation Adjustments for 2018-2019 and June 2019 One-Time Payment. The motion passed 9-0.

Administrator Compensation Adjustments for the 2018-2019 School Year and June 2019 One-Time Payment

That the Board of School Directors approved the salary recommendations for administrative employees, effective July 1, 2018; and one-time payments for June 2019 in the form presented.

	Base Salary	One Time Bonus June 2019
Adams	\$152,905	\$1,529
Bankert	\$126,586	\$1,266
Boyle	\$143,787	\$1,438
Cataldi	\$171,851	\$1,719
Cohle	\$169,648	\$1,696
Demming	\$167,771	\$1,678
DiLella	\$138,978	\$1,390
Gately	\$152,516	\$1,525
Gibson	\$163,758	\$1,638
Groppe	\$164,720	\$1,647
McDonnell	\$199,682	\$1,997
Meisinger	\$178,366	\$1,784
Morris	\$123,947	\$1,239
Mull	\$137,490	\$1,375
Parker, K	\$116,921	\$1,169
Parker, T	\$159,824	\$1,598
Pechin	\$110,100	\$1,101
Phillips	\$155,021	\$1,550

	Base Salary	One Time Bonus June 2019
Pocalyko	\$182,961	\$1,830
Rothera	\$132,927	\$1,329
Roy	\$147,259	\$1,473
Snyder	\$138,973	\$1,390
Staves	\$137,788	\$1,378
Sterenczak	\$130,176	\$1,302
Szymendera	\$151,330	\$1,513
Torres	\$155,852	\$1,559
Towle	\$172,368	\$1,724
Whelan	\$133,518	\$1,335
Wills	\$163,321	\$1,633

**Administrative
Stipends**

Cataldi	District Safety Coordinator	\$5,318
Cohle	Elementary Coordinator	\$5,318
Demming	Elementary Gifted	\$5,318

	Coordinator	
Gately	Elementary Scheduling	\$5,318
Towle	Enrollment Coordinator	\$5,318
Whelan	K-12 Counseling Coordinator	\$5,318

Comments/Questions from the Board:

- None.

Comments/Questions from Community Members:

- None.

Tina Whitlow moved, then the motion was seconded, that the Board of School Directors approves the Administrator Compensation Adjustments for the 2018-2019 School Year and June 2019 One- Time Payment. The motion passed 9-0.

Public Comment

- None.

Information

School Board Meetings

Michael Kristofco, the District solicitor, stated that there were two executive session since the last Board meeting. Board members discussed personnel matters.

- May 30, 2018 at 9:00 pm
- June 11, 2018 at 6:00 pm

Future School Board Business Meetings:

- Monday, August 27, 2018, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn
- Monday, September 24, 2018, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn
- Monday, October 22, 2018, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

General Announcements

- Michele Burger thanked the Board members and community members.
- Kyle Boyer thanked the Board members and community members.

The meeting was adjourned 9:05 pm.

Submitted by,

Arthur J. McDonnell
Board Secretary

(minutes prepared by M. Durante)